CONSTITUTION AND BYLAWS RESOLUTIONS

CONSTITUTION AND BYLAWS RESOLUTION NO. 1

NATIONAL COMMITTEE ON MEMBERSHIP & RETENTION

Whereas, Article 3, Section 301, C&BL, FRA, pertains to eligibility for membership in the FRA shall be restricted to personnel who have served or are now serving in an enlisted status in the United States Navy, Marine Corps or Coast Guard, regardless of length of service, including reserve components; and

Whereas, over the last ten years the FRA members in good standing have declined from 97,776 to 48, 043 and 82% or approximately 39,395 of our members were born before 1955 and the average age is 73; and

Whereas, all of the recruiting efforts including incentives to FRA members have added new or returning members, which have been honorable but the retention efforts have not been enough to sustain the decline in membership, which includes member deaths and nonpayment of dues; and

Whereas, in order to assist with the growth of the FRA membership and to maintain the integrity of the Association to continue to be a viable veteran service organization for years to come there should be consideration of having enlisted veterans in all services who served honorably to be eligible for FRA membership; and

Whereas, most DoD military facilities are currently joint base, which reflects the idea of having all military personnel work together for the enhancement of our strength in numbers; now, therefore be it

Resolved, That Article 3, Section 301, C&BL, FRA, be amended to read as follows:

Section 301. Eligibility for membership in the FRA shall be for personnel who served or are now serving in an enlisted status in the United States Navy, Marine Corps, Coast Guard, Army or Air Force, regardless of length of service, including reserve components.

Resolved, That this amendment become effective January 1, 2018.

This is to certify that this resolution was proposed at the bi-monthly conference call of the National Committee on Membership and Retention on March 15, 2017, distributed, read, debated and adopted by majority vote on May 19, 2017.

PLEASALA J. COLLINS Chairman, National Committee on Membership & Retention

CONSTITUTION AND BYLAWS RESOLUTION NO. 2

NATIONAL BOARD OF DIRECTORS

Whereas, Article 3, Section 301(b), C&BL, FRA, pertains to personnel discharged in the general categories from any U. S. Armed Forces are not eligible to be members of FRA; and

Whereas, at the 89th FRA National Convention held in Jacksonville, FL the delegates voted on and approved C&BL Resolution #1, revising Article 3, Section 301(c) to personnel discharged by reason of Bad Conduct or Dishonorable discharges are not eligible for FRA membership, which would eliminate Article 3, Section 301(b) and

Whereas, the Membership & Retention Committee neglected to request deletion of Article 3, Section 301(b), in the C&BL Resolution #1 from the 89th FRA National Convention, which is similar to the new Article 3, Section 301(c); now, therefore be it

Resolved, That Article 3, Section 301(b), be deleted and Article 3, Section 301(c) be renumbered to Article 3, Section (b) and will read as follows:

"Section 301(b). Personnel discharged by reason of Bad Conduct or Dishonorable discharges are not eligible for FRA membership."

This is to certify that this resolution was proposed by the National Board of Directors on the 19th day of June 2017, adopted by a two-thirds (unanimous) vote by National Board Resolution 20-17 on the 21st day of June 2017.

DONALD E. LARSON NATIONAL PRESIDENT, FRA

CONSTITUTION AND BYLAWS RESOLUTION NO. 3

INLAND EMPIRE BRANCH 038

Whereas, Article 3, Section 311(e)(1), C&BL, FRA states

"Section 311(e)(1) A continuous membership pin (gold in color) consisting of the emblem of the Fleet Reserve Association (blue in color), embedded on a shield and inscribed with the appropriate number to indicate the length of continuous membership without a lapse of dues, may be worn by those shipmates who have maintained continuous membership in the Fleet Reserve Association for five or more years."

Whereas, The Branch members of the Inland Empire Branch 038, Spokane, Washington feel that if a member has had a lapse and then returns to being a Member In Good Standing, they should not be punished for that period of time lapsed.

Whereas, the Military Personnel Manual 7220-020 contains the provision to adjust the member's pay entry base date (PEBD) or Active Service Date for lapses of service. Inland Empire Branch 038 feels that the Fleet Reserve Association (FRA) should adopt the same method for continuous membership.

Whereas, some members that have let their membership lapse for a period of time, and have rejoined the FRA, should not lose all the time they had been a "Member in Good Standing" as there may be valid reasons for letting their membership lapse.

Whereas, ALL members of Inland Empire Branch 038 feel that FRA is punishing them forever for the lapse and that makes the member feeling as if he wasted his time that he had put in before by not having it count toward his service with the FRA. Inland Empire Branch 038 feels that they should be able to have their continuous membership date adjusted to reflect all the time they have served excluding the lapse of membership, therefore be it

Resolved, that Article 3, Section 311(e)(1) be amended to read:

"Section 311(e)(1). A continuous membership pin (gold in color) consisting of the emblem of the Fleet Reserve Association (blue in color), embedded on a shield and inscribed with the appropriate number to indicate the length of continuous membership, or recomputed length of membership, may be worn by those shipmates who have maintained continuous membership in the Fleet Reserve Association for five or more years;" therefore be it further

Resolved, that the members of Inland Empire Branch 038, FRA solicit and encourage the support of all Branches to change the computation of continuous length of membership.

This is to certify that this resolution was proposed at a regular meeting of Inland Empire Branch 038, held on the 22^{nd} day of April 2017, read, debated and adopted by a unanimous vote at a subsequent regular meeting held on the 13^{th} day of May 2017, a quorum being present.

ROBERT S. BEAN, SR. - President Inland Empire Branch 038

MARGRET "PEG" BURKE – Secretary Inland Empire Branch 038

CERTIFICATION FOR CONSTITUTION & BY-LAWS RESOLUTION

INLAND EMPIRE BRANCH 038

Exhibit I Copy of MILPERSMAN 7220-020, Ch-14, 6 Feb 2006 (2 pages) authorization on how to adjust Service for Basic Pay.

Exhibit 2 Directions on how to calculate PEBD or "continuous service date"

ROBERT S. BEAN, SR. – President Inland Empire Branch 038 MARGRET "PEG" BURKE - Secretary Inland Empire Branch 038