PRIVACY POLICY

The Fleet Reserve Association ("FRA") values the protection of individual privacy. This document sets forth FRA’s online privacy policy ("privacy policy") for the website www.fra.org ("site"). By using the site, you the user indicate that you have read and agree to be bound by this privacy policy. If you do not agree to this privacy policy, do not use the site in any manner. This privacy policy does not govern privacy practices associated with offline activities. We are committed to the privacy of our visitors. We collect no personal information about you when you visit the site unless you choose to provide that information to us and we do no use personal information other than to process your request that required you to submit personal information. We do not make any visitor provided information available to third parties. Thank you for visiting the site.

INFORMATION THAT YOU VOLUNTARILY PROVIDE

If you provide us with personally identifiable information, for example, by sending an e-mail or by filling out a form and submitting it through the site, we use that information to respond to your message and to help us provide you with the information and services that you request. Submitting voluntary information constitutes your consent to the use of the information for the stated purpose. When you click the “Submit” button on any web forms on the site, you are indicating your voluntary consent for us to use the information you submit for the purpose stated.

Information covered by this policy

Our policy applies to all personally identifiable information about you that is obtained by FRA in connection with your member records (personal information). Our policy will continue to cover information we may collect about you during the course of your membership in FRA.

How we collect personal information

FRA relies upon many sources of information to understand and meet your needs. We collect personal information about you from:

1. Membership application and membership records submitted by you or on your behalf;
2. Other ways when you communicate with us in person, over the phone, through the mail or through our Web site;
3. Governmental reporting agencies like the National Change of Address and U.S. Mail Federal agencies;
4. Information-sharing relationships that we establish with your Branch;
5. Information provided to our vendors who respond to us to keep our information as correct as possible;
7. Web browsers, when you visit our Web site and your browser interacts with us; and
8. Other sources in connection with providing you a product or service.

How we keep information secure
Information security is one of our highest priorities. This priority is emphasized by our prohibition on solicitation, this privacy policy, and the contracts and agreements that we sign with external vendors, suppliers and licensees. We limit access to personal information about you to those employees who need to know that information to provide services to you. Employees who violate our policies and procedures regarding privacy are subject to disciplinary action; our vendors, suppliers and licensees are also bound to uphold our procedures regarding privacy under the terms of our legal contracts with them. We safeguard information by regularly assessing security standards and procedures to protect against unauthorized access to personal information.

Other information sharing
We may also share personal information about you with companies or other organizations outside FRA as required by or permitted by law. For example, we may share personal information to:
1. Protect against fraud;
2. Respond to a subpoena; and
3. Service your membership records.

In addition, FRA may work with companies or organizations outside of FRA to provide services to FRA or its members, or to provide you with opportunities to buy products or services offered by either FRA or with companies or organizations contractually bound to FRA. Consequently, we may disclose any of the personal information that we have collected about you to:
1. Other companies or organizations with whom we have licensing or marketing agreements; and
2. Companies or entities that perform services, including marketing services, for us.

For your protection, we require that these companies or entities keep all personal information secure and confidential.
**Web links**
We are not responsible for the collection, use or security of information by companies, entities, organizations or chapters outside of FRA that may be linked to our websites. Members are encouraged to read the privacy policies of websites reached through the use of links from FRA websites.

**PRIVACY POLICY CHANGES:**

We reserve the right to change this Privacy Policy at any time at its sole discretion and without notice to you. All Privacy Policy changes are effective immediately. Your continued use of the Site following any Privacy Policy changes will mean you accept those changes.