

Bullet Points for DoD Health Care hearing

FRA Opposes Fees Because:

- ✓ Retirees have earned their benefits through many years of service with low pay.
- ✓ Fees will create Morale problem for those serving now!
- ✓ Healthcare benefits part of cost of defending the nation!
- ✓ Military Service different than civilian work.
- ✓ Adjustments to health care fees, like the 8.5% increase to Tricare Reserve Select (TRS) will erode the value of retired pay.
- ✓ Tricare Standard that has never had an enrollment fee is the gateway to Tricare
 - There is currently cost sharing (75% - 25%) and other fees.

Other savings

- ✓ Prompt greater use of mail-order pharmacy by eliminating co-pays
- ✓ Make Tricare a second payer to other retiree health insurance rather than shifting cost to younger military retirees.
- ✓ DoD/DVA sharing costs and facilities.
- ✓ Negotiate with drug companies for better discounts
- ✓ Subsidizing civilian insurance in lieu of Tricare coverage (select Retired and Reservists)

FRA Web Survey Results:

- ✓ 824 respondents
- ✓ 73.9% said healthcare benefit influenced their decision to join military.
- ✓ 85.3% said healthcare benefit influence their decision to remain in military.
- ✓ 84.8% would participate in mail-order prescription if no co-pay.